



SUSTAINABILITY POLICY

At Fairmont Mayakoba we are aware of the important environmental, social and economic responsibility we have as we are located in an area with great biodiversity that impacts a large number of people. Through our corporate program Planet 21 we reaffirm our commitment to sustainability by working with our employees, involving our clients, innovating together with our partners, working with local communities and tackling on two key issues: food and buildings.

We are committed to:

1. Contribute to the protection of the natural and cultural heritage of our facilities.
2. Use natural resources efficiently, including water, energy and supplies.
3. Reduce the amount of waste going to landfills.
4. Reduce our carbon footprint.
5. Prioritize the safety, health, well-being and development of our employees.
6. Generate socio-environmental awareness.
7. Promote and support human rights, diversity and inclusion.
8. Support local communities.
9. Ensure that our practices are transparent and ethical.
10. Continually seek to improve the sustainable performance of our operations.
11. Comply with legal and other applicable requirements.

Fairmont Mayakoba personnel, as well as suppliers, contractors and guests are subject to this policy.



Rafael Torres
Director of Operations



Andrea Lomelín
Ecology and CSR Manager